

Planned Parenthood

of the Great Northwest and the Hawaiian Islands
and Planned Parenthood of Indiana and Kentucky

Volunteer Leadership
Prospectus



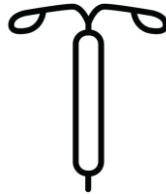
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INTRODUCTION

Welcome to Planned Parenthood of the Great Northwest and the Hawaiian Islands (PPGNHI) and Planned Parenthood of Indiana and Kentucky (PPINK).

In partnership with our communities, we advocate, educate and provide health care to support sexual health and wellness for all.



INTRODUCTION

PPGNHI, one of the nation's most powerful family planning providers and a leader in sexual health advocacy, was formed in spring 2015 with the merger of the Planned Parenthoods of Alaska, Hawaii, Idaho, and Western Washington, creating **the largest geographic affiliate** of the 56 affiliates in the Planned Parenthood Federation of America. In 2019, PPGNHI entered into a Strategic Alliance with Planned Parenthood of Indiana and Kentucky (PPINK).

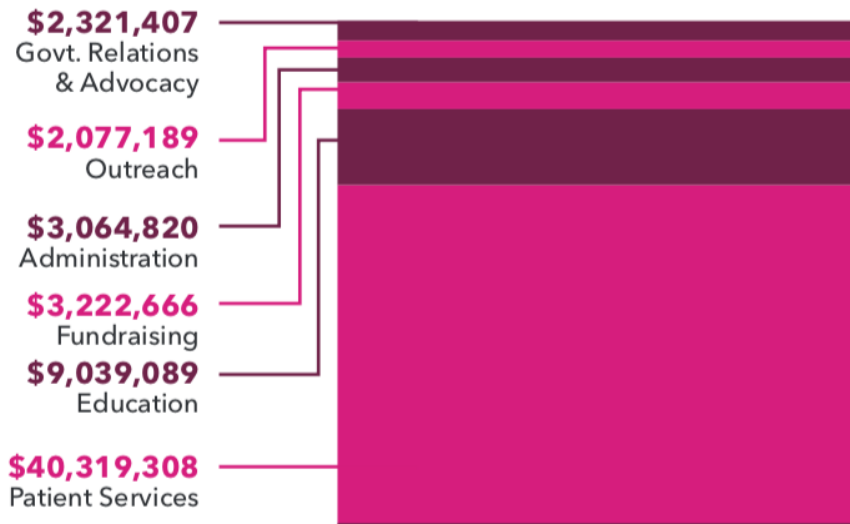
We draw our understanding of the health needs of teens and adults from our hands-on experience with one of every three women in our four-state area. We provide services in 45 health centers, lead the sex education effort in our vast region, and are **the primary defenders of reproductive health and justice issues in Hawaii, Idaho, Washington, Alaska, Indiana, and Kentucky**. We rely on volunteers to provide policy direction through our Board of Directors, and to complement our staff by fulfilling the roles they are truly best at: being ambassadors of our movement in their own communities. Volunteers help us staff our health centers, serve at information booths, create more depth in our educational experiences, raise money for our issues, and at the highest level, govern our affiliate. Our supporters have the ability to garner the additional loyalty and support of their friends and family – through donations, advocacy, and recruitment of additional volunteers. They are our best representatives of our strengths.

Planned Parenthood of the Great Northwest and the Hawaiian Islands and Planned Parenthood of Indiana and Kentucky are both 501(c)(3) not-for-profit organizations. We rely heavily on support from donors to help sustain our lifesaving work.

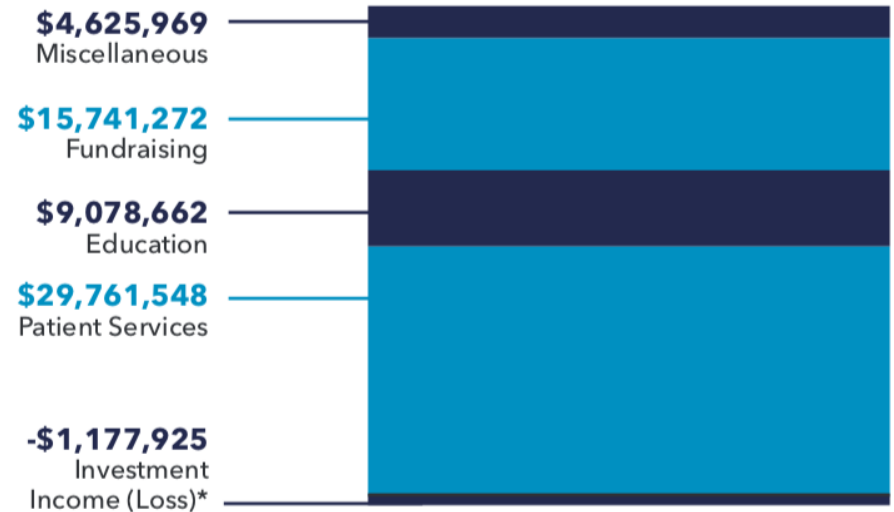


PPGNHI AT A GLANCE (2018 STATS)

EXPENSES: \$60,044,478



REVENUE: \$58,029,526

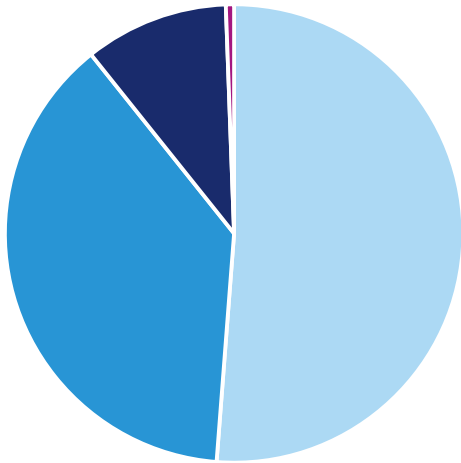


**investment loss due to market fall at end of year*

PPINK AT A GLANCE

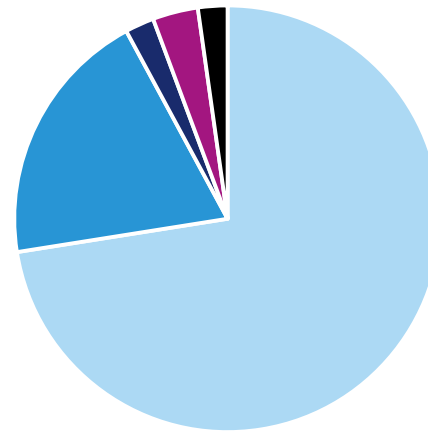
(2018 STATS)

Operating Revenue



- Patient Services Revenue \$9,766,751
- Donations and Grants \$7,255,435
- Government Contracts and Grants \$1,935,904

Operating Expenses



- Patient Services \$15,188,671
- Management and General \$4,111,117
- Education \$460,354
- Development \$721,453
- Public Policy \$468,131



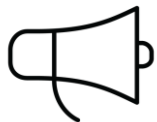
WHAT WE DO



Medical Services: Primarily women ages 18-34 years old; many have no insurance coverage or primary care physician. We treat health care as a basic human right- one that's dispensed freely and without judgment- to every person, regardless of race, gender identity, sexual orientation, class or age.



Education Services: Middle and high school age students and their families.



Advocacy: Registered voters who believe in individual rights and are able to donate time or money; primary financial supporter is a 45- to 54-year-old who identifies as female.



International: We reach 2,649 youth each year, including 40 peer educators, through projects in the Dominican Republic, Malawi and Vietnam.



COMMITMENT TO EQUITY AND INCLUSION

PPGNHI and PPINK are resolute in efforts to invest in racial equity initiatives across the organizations, from policies and practices to workforce composition. In order for all of us to have full control over our sexual and reproductive lives, we must work to end all forms of oppression and promote human rights. Together, we must name and address these barriers and tackle systemic oppression head on.

As of 2017, PPGNHI funds an Equity department, currently staffed by three employees and aided by a robust cross-functional employee committee. To better ensure all aspects of our equity goals are integrated in our work, the Equity Department was restructured under Human Resources to align the department's goals.

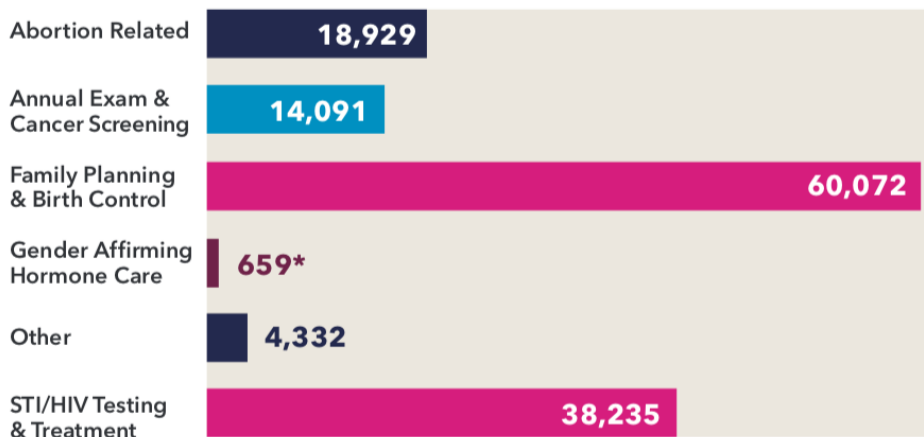
In 2018, we launched a cross-departmental initiative called BE REAL (Building Equitable and Reciprocal Engagement Among the LGBTQ+ Community and People of Color), to expand and redefine the ways we support our communities, particularly young LGBTQ people and people of color.

We continued to invest in and grow our work in racial equity. In 2018 the organization rolled out the first phase of affiliate-wide trainings on implicit bias and racial anxiety, which included 18 in-person trainings across our region. We were also proud to hold the first affiliate-hosted Solidarity, a two-day retreat for staff of color centered on the unique experiences and challenges that they face.

MEDICAL SERVICES

We provide the most sophisticated instrument in medicine: **accurate information**. Over **90 percent of our services are preventive**. Our professional medical staff provides up-to-date patient care and the opportunity to confidentially discuss personal needs. We promise to be there for individuals, families, and communities – providing cancer screenings, reproductive care, and health education information; giving respectful and nonjudgmental advice and support; and serving those who might otherwise not have access to professional and compassionate health care services. Our health center services include: family planning, emergency contraception, pregnancy testing and counseling, early abortion services, gender affirming hormone care, sexually transmitted infection (STI) testing and treatment, HIV / AIDS testing and counseling, male health services, menopause / midlife services, and HPV vaccination.

PATIENT VISITS BY PURPOSE



TOTAL VISITS: 136,318

2018 KEY STATISTICS

48% of local patients are below the federal poverty line.

Your support ensured those patients' access to quality, compassionate care – no matter what.

56%

of Planned Parenthood patients are either uninsured or on Medicaid. Health care is a human right – your support made it a reality for local uninsured patients.

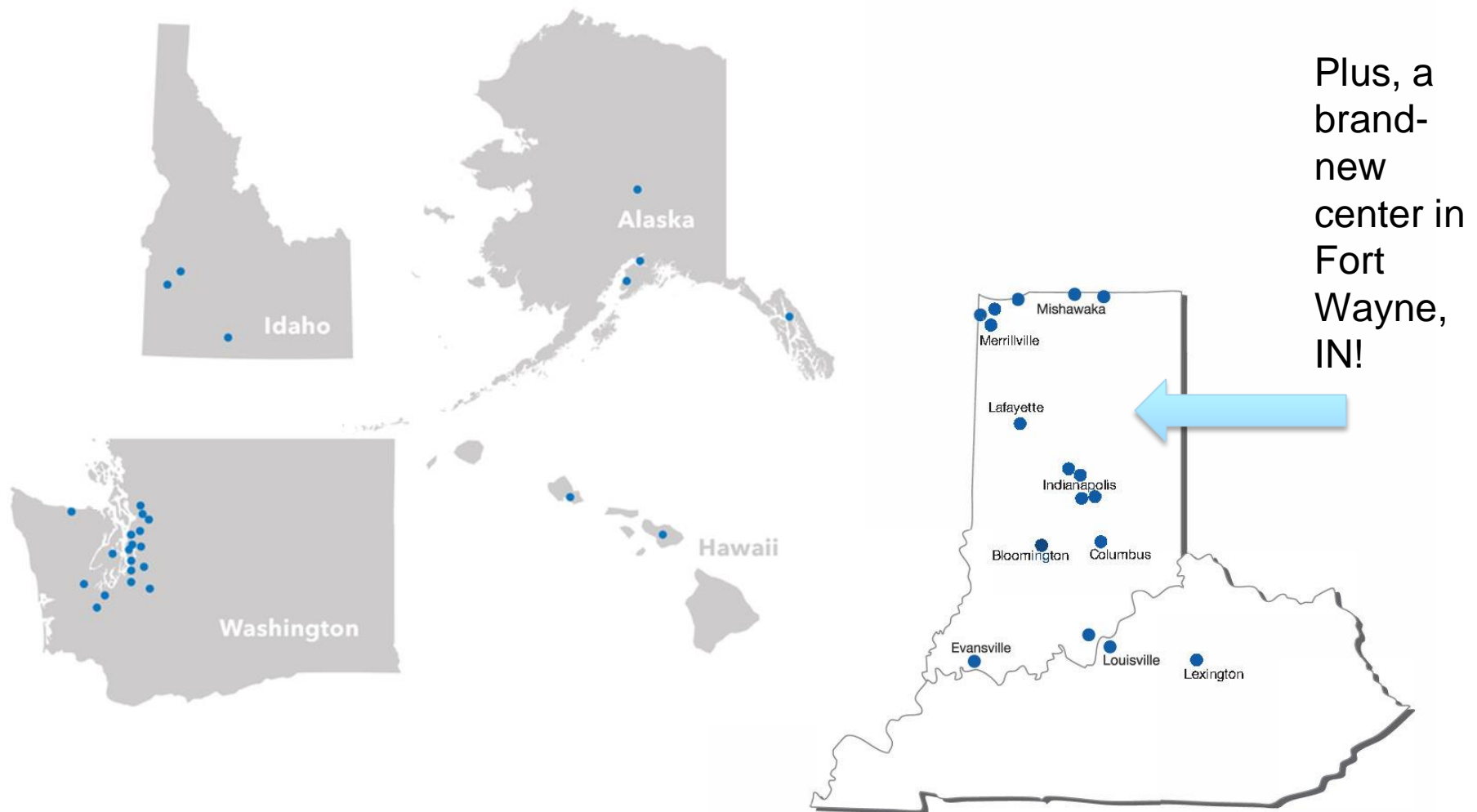
*In the first 6 months of providing Gender Affirming Hormone Care we saw

659

patient visits across WA, ID, AK and HI.



HEALTH CENTERS



EDUCATION

We believe that **education is the best prevention**. We are here as a resource for parents, teens, families, and professionals, because having conversations about sex and sexual health doesn't have to be an uncomfortable experience. Sharing your values and providing accurate and honest information is the most important thing anyone can do to ensure everyone gets the information they need to be healthy.

Our educational services include: workshops for parents and kids together; programs for school, youth, religious, and community groups; education publications; resources; and professional development.

PPGNHI EDUCATION SERVICES BY THE NUMBERS

25,582 Youth Education Program Participants for 2018

13 Teen Council Programs in PPGNHI

35 Active Teen Councils Nationwide

3,219 Teens reached in AK, ID, HI, & WA

PPINK EDUCATION SERVICES BY THE NUMBERS

7,778 Youth Education Program Participants for 2018

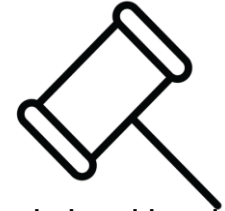
795 Education/Training Session Hours



Snohomish Teen Council members on #PinkOut day.



Planned Parenthood Votes Northwest & Hawaii and Planned Parenthood Advocates of Indiana and Kentucky



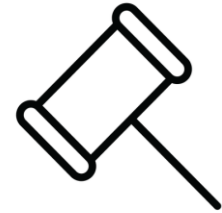
We're here because **we make communities healthier**.

Healthy individuals make healthy communities and healthy communities help individuals lead healthy lives. We will always be dedicated to protecting reproductive freedom and access to health care.

The Planned Parenthood Action Network advocates for new policies at the federal and state levels that will advance comprehensive reproductive health care. Through the www.plannedparenthoodaction.org website, more than **2.5 million activists** are kept abreast of the latest policies and proposals affecting family planning and have an easy way to contact members of Congress via e-mail, fax, or postal mail.

Both 501 (c)(4) nonprofits- financially supported by donors and 501(c)(3) Planned Parenthood Affiliates in Alaska, Hawaii, Idaho, Washington, Kentucky and Indiana- Planned Parenthood Votes Northwest and Hawaii (PPVNH) and Planned Parenthood Advocates of Indiana and Kentucky (PPAIK) believe that all people need the freedom to make decisions about reproductive health. PPVNH and PPAIK actively work to promote and protect: access to medications and health care services including abortion services, maternity support services, and access to emergency contraception; LGBTQ rights and equality; equal access to resources needed to decide when and whether to parent; and a reduction in health disparities among communities of color.

Planned Parenthood Votes



- 10,051** Volunteers took part in grassroots advocacy efforts
- 1,030** Organizing events in communities across AK, HI, ID, and WA
- 28,577** Constituents took online action to contact their elected officials
- 196,134** Volunteers contacted directly via peer-to-peer texting program
- 648,546** PPANs (working e-mail base)

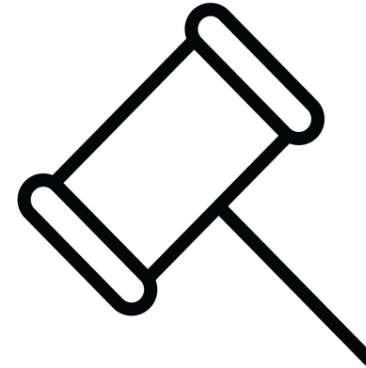


A march led in Anchorage, AK.

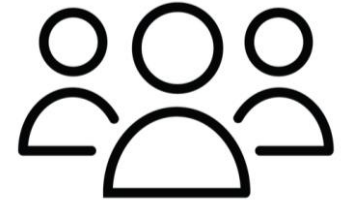


Planned Parenthood Advocates of Indiana and Kentucky

- 674** Volunteers took part in grassroots advocacy efforts
- 265** Organizing events in communities across AK, HI, ID, and WA
- 10,654** Constituents took online action to contact their elected officials
- 6,519** Volunteers contacted directly via peer-to-peer texting program
- 32,273** PPANs (working e-mail base)



LEADERSHIP RECRUITMENT EFFORT

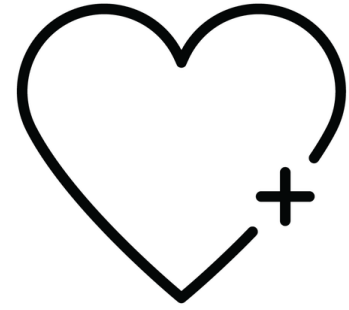


The clients of PPGNHI and PPINK are diverse in many ways – age, gender, ethnicity, cultural, socioeconomic, educational, and geographical. Advocating for their needs and viewpoints, and providing high quality services, education, and advocacy while ensuring the organization's fiscal health requires our Board members to possess a wide range of skills.

The Board's Governance Committee is striving to fill out the range of skills our current Board members possess as well as ensure our Board represents the diversity of our clients in our service area. The committee feels strongly that we must also build our "bench strength" going forward to ensure smooth, effective transitions as Board members complete their terms over the coming years. We intend to do this by identifying candidates for our Board but also encouraging service through our Board "on-ramps" with committee service. Committee service is an excellent way to contribute unique talents to the work of the Board with a smaller time commitment, and also "try-on" Board service and see if full Board engagement might be a good fit.

We are looking for **interested, committed, brave, creative people** who are willing to engage with us and commit to a volunteer future that includes key leadership work in the next one to three years.

THE REWARDS ARE MANY



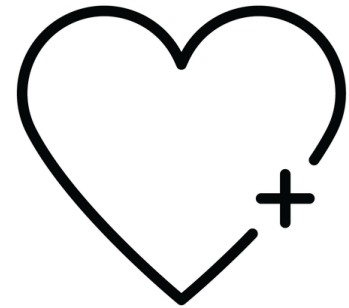
PPGNHI/PPINK offers opportunities to impact sexual health issues in our region and country in a direct and meaningful way. Volunteers have an opportunity to learn and grow with leaders from all walks of life and key professions in our communities. Board members are engaged with many of the most contemporary social, health, and economic issues facing our region and our country today. Planned Parenthood leadership roles provide fresh, interesting opportunities that challenge Board members' knowledge and decision-making skills. In 2014, of the then-73 Planned Parenthood Affiliates across the country, ours was selected for the prestigious PPFA Affiliate Volunteer Excellence Award for the 2013 work the PPGNHI Board of Directors accomplished in our Post-Merger Governance Review. Operational reports are included in advance Board materials but our Board meeting agendas are focused on the larger obstacles and opportunities our affiliate faces. We're asking for your expertise on the **strategic, generative, and visionary** 50,000- foot level. But Board member testimonials speak best:

"It's a delight to be on the Planned Parenthood Board. In my busy life, this is one activity that always gives more than it takes. I passionately believe in the Planned Parenthood cause, and feel very lucky to be able to contribute at such an important time, when family planning and reproductive freedom are under attack. Chris Charbonneau and her leadership team are creative and visionary, and the organization is capable and competent. Finally, the diversity of experience and backgrounds of the board increases our effectiveness and provides me personally with lots of stimulation and learning." – Betsy Seaton, Board Chair

"I grew up in a sexually repressed context, where no one received the healthcare they needed if it in anyway regarded sexual activity. Moreover, neither the young nor the adults acquired the knowledge and relational understandings that would have enabled them to celebrate sexuality as a healthful, speakable part of life. Cruelties and injustices were enacted with judgmental piety and a profound lack of self-awareness. It is on the backdrop of that childhood introduction to sexuality that I sought out Planned Parenthood to make a contribution. As I hear the rhetoric of the current religious right echoing the confusions borne by the adults of my childhood, I am deeply grateful for work of Planned Parenthood and the opportunity to serve on the board of PPGNHI. This story is cause for gravitas and, at the same time, working with the PPGNHI staff and fellow board members is delightful. I love the combination of energy, shared mission, deep knowledge, and playfulness that imbues what we do." - Board Member Donna Kerr



THE REWARDS ARE MANY



“As an immigrant and a naturalized citizen, I embrace Planned Parenthood for the same reasons I embrace America: for its deep commitment to freedom, equal opportunities, and personal rights. Having grown up in a poor country where contraception is not easily available, and sex education is sorely lacking, leading to uncontrolled population and continued cycles of poverty, illiteracy, and disease, I have a visceral appreciation of Planned Parenthood’s work. I grew up witnessing everyday what disfranchised lives look like, when social norms and practices geared for a feudal and primitive world are in play. And because of this, the right-wing efforts around control of sexuality and lives are both especially clear and alarming to me. I am passionate about advancing women’s rights in the US because I believe if women are not free here, women have little chance of being free anywhere else: America still carries the torch to the world on freedom, inspiring people everywhere to fight for it despite all odds. I volunteer with Planned Parenthood in many capacities, but being on the board as a volunteer leader is a special privilege. I strongly believe PPGNHI has one of the best ground games I know of any organization in this fight around reproductive rights. This affiliate, and its awesome staff, led by an extremely visionary and strong CEO, have the opportunity to make a real difference to the broader fight for rights and access.” – Former Board Member Kajal Deepak



WHO WOULD YOUR COLLEAGUES BE?



Betsy Seaton is President & CEO at Northern Aviation Services. Previously, she was SVP Operations at Saltchuck Resources and VP of Strategic Planning and Corporate Development at Weyerhaeuser, where she began in 1992. Before Weyerhaeuser, she worked for the Boston Consulting Group in a broad variety of industries and areas, including strategy development, manufacturing cost reduction, new product development, marketing, and distribution networks. Betsy attended Princeton University, graduating magna cum laude, and earned an M.B.A. and law degree from the University of Chicago. She is a member of the California Bar. Betsy is a member of the Board of Columbia Bank, and serves her local community through several charitable and nonprofit organizations. She has two children and is a member of Conibear Rowing Club. She was Chair of the PPGNHI Board 2017-2018 and now serves as Immediate Past Chair.

Brad Mjelde has been with Weyerhaeuser since 2000 and is VP of Procurement and Corporate Services. Previously, he held a number of finance and IT roles with Verizon, and Boeing. Brad attended the University of Washington and earned a B.A. in Political Science and Economics. He is excited to join the PPGNHI Board and bring his 30 years of sourcing, financial and IT leadership experience to our mission to advocate, educate, and provide health care to support sexual health and wellness for all. Brad is married to his wife Teresa of 27 years, a school teacher in Maple Valley. They have three grown children, two WSU graduates, the third a sophomore at WSU. Brad joined PPGNHI in 2018 as a community representative on the Finance and Audit Committee, and the PPGNHI Board in 2019.



Cece Gassner is the Director of Economic Development for Boise State University. She has been an attorney for 20 years in California, New York and Idaho, and prior to working at Boise State, she served as the Director of Economic Development for the City of Boise for nearly six years. She serves on the boards of the Ketchum Innovation Center and the advisory boards of the Boise Valley Economic Partnership and the Boise Convention and Visitors Bureau, and has served on the boards of many other nonprofits including the Association of Junior Leagues International, Family Advocates, and the Discovery Center of Idaho. She obtained her bachelor's degree in Biomedical Engineering from Duke University and her law degree from Boston University. She is a recipient of the Accomplished 40 under 40, Idaho Women of the Year and the Tribute to Women in Industry awards in Idaho. She is married to Adam Park, who heads up Community Engagement for the City of Boise, and they have a savvy, empathetic and enthusiastic daughter, Molly, who is adjusting to being a big girl in the first grade.



Chemen Neal, MD is an obstetrician-gynecologist on the faculty of the IU School of Medicine, as well as an attending physician at IU Health and Eskenazi Hospital. Educated at Southern A&M University and San Diego State, she earned her MD at University of Chicago Pritzker School of Medicine. She has received numerous awards for her teaching, and in 2015 was honored with the Inspirational Physician Award by the Women's Physician Section of the AMA. She has served on the board of directors for the American Medical Women's Association. She co-chairs the IU School of Medicine's Diversity Council and is known nationally for physician leadership development training. Dr. Neal began serving on the Planned Parenthood board in 2016.

Christie Moore is a partner with Bingham Greenebaum Doll, LLP. She began her career as a radiation therapy technologist, working in cancer care. After 10 years in health care, she began law school at the University of Louisville, working nights at UPS. After working as an Asst. U.S. Attorney, she went into private practice and now concentrates her practice in white-collar criminal defense and complex litigation. Christie is involved in her firm's diversity initiative, co-chairs the firm's Women's Forum and chairs the Pro Bono Committee. Christie and her husband Phillip Bressoud have two adult daughters and a daughter who is a senior at U of L. Christie and Phil are officially empty nesters, if you don't count the two rescue cats and the very spoiled Shetland sheepdog.



Colleen Foster is global head of the commodities finance solutions team in the Financing Group in the Investment Banking Division of Goldman Sachs. She leads the global Commodities Sales team. Before that, Colleen was head of Americas Commodities Sales. She previously served as a member of the Firmwide Diversity Committee and the Firmwide Suitability Committee, and was both an advisor and a member of the Securities Division Women's Network. Colleen joined Goldman Sachs in 1999 as a vice president and was named managing director in 2003 and partner in 2006. Prior to joining the firm, Colleen worked in structured marketing at Hess Energy Trading Company and in energy sales at Enserch Energy Services. Colleen serves as Treasurer of the Board of Directors of the Planned Parenthood Federation of America (PPFA). Colleen earned a BA in Economics from the University of Michigan in and a MS in Financial Markets and Trading from the Illinois Institute of Technology in 1995.



Diane Moxness has been involved with Planned Parenthood in Alaska since 1980. In 2013 she retired as Executive Director of the Nordic Skiing Association of Anchorage (NSAA), where she provided leadership and management to the 40 events and programs of this \$1.2 million organization for 11 years. Prior to working for NSAA, Diane worked as a Financial Analyst for Alaska Permanent Capital Company and a Systems Analyst for ARCO Alaska, Inc. She attended the University of Washington, graduating with a BA in Business Economics and an MBA in Finance. She is active on various non-profit boards and committees including The Great Land Trust, Alaska Run for Women, World Wildlife Fund, and is a part owner of the Alaska Rock Gym. Her husband Mike performs medical humanitarian work in developing countries. Diane and Mike have one adult son who works as an engineer and cross country ski coach in Anchorage.

Donna H. Kerr, an independent executive coach, works with leaders working principally in healthcare, the nonprofit sector, business, and public institutions. Before launching donnakerrcoaching.com, she served on the faculty at the University of Washington. As UW vice provost and then dean, she worked with Puget Sound communities, the media, the state legislature, and the University's governance structures to lead the development of two new campuses – a then highly contentious undertaking.

Twice-elected college faculty president, then Secretary of the University Faculty of the three campuses, she guided the on-going implementation of UW's system of shared governance. Before serving in UW leadership roles, she was the Director's Special Assistant for Research and Corporate Affairs at The Institute for Advanced Study in Princeton. She earned her Ph.D. degree from Columbia University in philosophy and education. Donna is married to Patricia Dawson, breast cancer surgeon and medical director of the True Family Women's Cancer Center in the Swedish Cancer Institute. A fitness buff, Donna medaled in field and track at the 2016 Americas Masters Games. Donna is Chair of the Board.



Jeanne Meyers has been active in contemporary art since the 1970's; in 1988 she opened the Meyers/Bloom Gallery in Santa Monica, California. In the 1990's Jeanne lived in San Francisco. There she was Board Chair of SF Camerawork and on the Boards of both the Headlands Center for the Arts and New Langdon Arts. Now she lives in Ketchum, Idaho, where in addition to working with commercial real estate investments, she has served on the Board of the Sun Valley Center for the Arts and volunteered with several other organizations. Jeanne, who has a Masters Degree in Social Work from USC and a BA from UCLA, has a long-standing commitment to social and political justice. Appointed by Idaho Governor Butch Otter, Jeanne serves as a Commissioner on the Idaho Commission of the Arts.

Jeff Sprung works in the office of WA Attorney General Bob Ferguson. Formerly he was a partner with the Seattle law firm Hagens Berman, where he represented whistleblowers. His clients helped return to taxpayers over three-quarters of a billion dollars stolen from the government by private companies. Jeff attended the University of Michigan and the University of Chicago Law School. He started his law practice in Washington, D.C., quickly joined a presidential campaign, and then (after his candidate lost) served five years at the U.S. Justice Department as an Assistant U.S. Attorney. From 2010 to 2016, Jeff sat on the board of directors of Planned Parenthood Votes Northwest and Hawaii and in 2015 was board president.

As a member of the Washington State Association for Justice, in 2012 he led a coalition that achieved passage of the Washington Medicaid Fraud False Claims Act, a law that gives incentives to whistleblowers to report fraud in the Medicaid program. Jeff is on the Advisory Board of environmental whistleblower organization The Hanford Challenge and is the past president of his family's Jewish congregation in Seattle, the Kavana Cooperative. He is married to Vicky Beer, an internal medicine physician, and they have two teenaged children.



Jennifer Elia is a public health researcher and faculty member in the Department of Obstetrics, Gynecology, and Women's Health at the University of Hawai'i John A. Burns School of Medicine. Her research interests include pregnancy intention, contraceptive use, and related health disparities among Native Hawaiians and other disadvantaged populations. Jennifer has worked previously in research administration and grant writing and is experienced in qualitative and quantitative methodologies, working with community partners to improve the accessibility, effectiveness, and cultural relevance of reproductive health services. Jennifer was born in Honolulu and raised in rural Puna on the Big Island of Hawai'i. She currently lives in Honolulu with her husband and son, loves to travel, and enjoys the island's hiking trails and beaches as often as possible. She received her BA in the History of Science & Medicine; her MPH in Health Policy & Administration from Yale University; and her DrPH in Community-Based & Translational Research from the University of Hawai'i at Mānoa.

Joanna Amberger is a Certified Financial Planner at 3 Financial Group, a company she founded that maintains offices in Hawaii and California. She earned her undergraduate degree in Fine Art Photography from the University of Illinois at Urbana-Champaign and her Masters in Business Administration from the University of Hawaii at Mānoa's Shidler College of Business where she specialized in Finance and Entrepreneurship. In her business practice, she has a special focus on helping women chart comprehensive lifetime financial plans. She is an advocate for women's issues; a core volunteer with AARP Hawaii's speaker's bureau; chair of the Board of Directors of the American Association of University Women's (AAUW) Honolulu Branch; a member of the Board of its parent organization, the national AAUW; a Trustee for the AAUW Honolulu Branch Educational Foundation; and, the former Board Chair of Planned Parenthood of Hawai'i. In her spare time she is a fine art photographer.





John Levy works as a commercial real estate licensee and property manager with Re/max Dynamic Properties in Anchorage, Alaska. He has worked in real estate sales and development for the past twenty-five years. Prior to his career in real estate, John worked as a planner, city manager and economic development specialist living in Southwest Alaska. Born and raised in Anchorage, John has a degree in Foreign Service from Georgetown University and a Master's degree in Urban and Regional Planning from the University of Oregon. John also serves as a member of the Board of Directors for the Anchorage Museum at Rasmussen Center. John and his wife Beth share a love of the outdoors and can often be found hiking, climbing, camping, or fishing.



John Vassall, MD is Physician Executive for Quality and Safety at Qualis Health in Seattle. He provides strategic leadership, clinical insight and technical expertise to help drive Qualis Health's diverse patient safety and quality improvement activities. In a career that spans more than three decades, Dr. Vassall has held many prestigious roles, including Chief Medical Officer at Swedish Health Services. He is a member or trustee of several respected groups, including the American Hospital Association's Institute for Diversity and Health Equity, Washington State Medical Association Foundation for Health Care Improvement, Seattle University and he is a member of the University of Washington School of Public Health's Master of Health Administration Advisory Committee. He was recently appointed clinical associate professor of medicine for the Elson S Floyd College of Medicine Everett campus, Washington State University. He is an avid cyclist and electric bass guitarist. He is married to Callie Vassall, a retired nurse. They have three extraordinary daughters.



Kim Greene served as PPINK board chair 2017-2018. She has been an active board member of Planned Parenthood since the 1980s, serving as chair in Kentucky prior to the merger with Indiana. Born in Kentucky, Kim earned her BA from Duke University, an MS from Queens College in NYC (where she taught at a public school in Spanish Harlem), and a JD from University of Kentucky. She spent 25 years practicing media law and employment law in Louisville before shifting gears to focus on DreamTending, which she has studied at Pacifica Graduate Institute for 12 years. This year she is participating in an advanced intensive DreamTending course there. She sees individual clients, facilitates dream groups and makes presentations to organizations about the value of attention to our dreams. Kim and her husband Jon Fleischaker have two grown sons and seven grandchildren. They also sponsor and work closely with an honors journalism class at Western Kentucky University that gives aspiring journalists a hands-on experience of using sunshine laws to report the news.

Kyan Olanna is an attorney with experience in healthcare and employment law, specializing in the needs of tribal organizations. She obtained a Rural Development degree from the University of Alaska Fairbanks and then earned a law degree from Yale Law School. She serves as the Chief Ethics and Compliance Officer for the Alaska Native Tribal Health Consortium. Previously, she has served as General Counsel for the Norton Sound Economic Development Corporation and the Norton Sound Health Corporation, and has worked as an attorney in the law firms of Perkins Coie and Sonosky, Chambers, Sachse, Miller & Munson. She served as law clerk to former Chief Justice Bryner of the Alaska Supreme Court. She has also been an adjunct professor at the University of Alaska Anchorage. Kyan is originally from Shishmaref, Alaska and now lives in Anchorage, with her husband John Kakaruk and their three children.



Kristen Roby Dimlow is the Executive Vice President of Human Resources at F5. Prior to joining F5, Kristen was Human Resources General Manager for the Microsoft Devices Group. During her nearly 18 years at Microsoft, Kristen also held a number of HR leadership roles including responsibility for the Online Services Division, the Platforms and Services Division, Windows and Core Operating Systems Divisions, and leading Microsoft's University Staffing function. Additionally, Kristen held a number of finance leadership positions at Microsoft including Senior Director Xbox Finance, Windows Client & Server Controller, and Office Controller. Prior to Microsoft, Kristen worked for nine years at the Walt Disney Studios most recently as Vice President of Finance for the Disney TeleVentures group. She holds a BA from the College of William and Mary. She and her husband, Jim, and two teenage sons enjoy skiing, golfing, hiking, travel and the kids' team sports du jour. Kristen also enjoys reading, history and walking her golden retriever, Kona.

Marjorie C.Y. Au is of counsel to the Honolulu law firm Bendet Fidell Sugimura LLC, where she practices in the areas of real estate and financial institutions. She was admitted to the Hawaii bar in 1984. She is a graduate of Stanford University (B.A.) and the William S. Richardson School of Law, University of Hawaii (J.D.), where she served on the University of Hawaii law review as a staff member and editor. She has been a volunteer with Planned Parenthood of Hawaii for more than 15 years. She presently serves as an advisory board member to NAMI Hawaii (National Alliance on Mental Illness) and is a backstage volunteer for the Hawaii Opera Theatre. She is a race walker, cyclist and ocean swimmer.



Michael Carter is the Heavy Duty Truck Business Development and Strategy Leader at Cummins, Inc. He earned his B.A. at the University of Michigan and his J.D. at Indiana University's McKinney School of Law. Active in government and politics, Michael has served in staff positions for the Mayor's Office in Indianapolis, the Democratic National Committee and for former Louisiana Senator Mary Landrieu. Michael serves on a variety of boards including The Health Foundation of Greater Indiana, The Indianapolis Local Improvement Bond Bank, and Inception to Exhibition (New York City). Prior to our agreeing to our MST, Michael served as chair of the PPINK board.



Nora Hiatt has worked as a writer and producer of television news programs, documentary films, marketing and training videos, and the public radio program, *Sound Medicine*. A graduate of Brown University, she has advised clients on crisis communication and public relations strategy. She serves as a trustee of The Nature Conservancy and is active with Newfields (the Indianapolis Museum of Art), Keep Indianapolis Beautiful and the ACLU of Indiana. She and her husband Tom have two grown sons and twin grandchildren.

Terri Pickens Manweiler is the managing partner and attorney with Pickens Cozakos, P.A., a firm she started in 2008 in Boise, Idaho. Terri practices in the area of real estate litigation, construction litigation and general commercial litigation. She handles all levels of conflict resolution and has experience in administrative, judicial, and transactional settings. Prior to forming Pickens Cozakos, Terri was an attorney with Givens Pursley, and before that she was a shareholder with Jones Hess Fuhrman & Eiden. Terri is a member of the Idaho State Bar, the Idaho Women Lawyers, the United States District Court for the District of Idaho and the Ninth Circuit Court of Appeals. Terri earned her B.A. degree from the University of Southern California and her J.D. from the University of Idaho College of Law. She has been active in her community supporting the Women's & Children's Alliance, as well as the Court Appointed Special Advocate program in Ada County, volunteering as an attorney in child protective cases. Terri is married to another Boise attorney, Mark Manweiler. She has two children, a twelve-year-old daughter, Maya, and a seven-year-old son, Parker. They enjoy the outdoors, camping, skiing, fishing, and travel. Terri is the secretary of the Board.





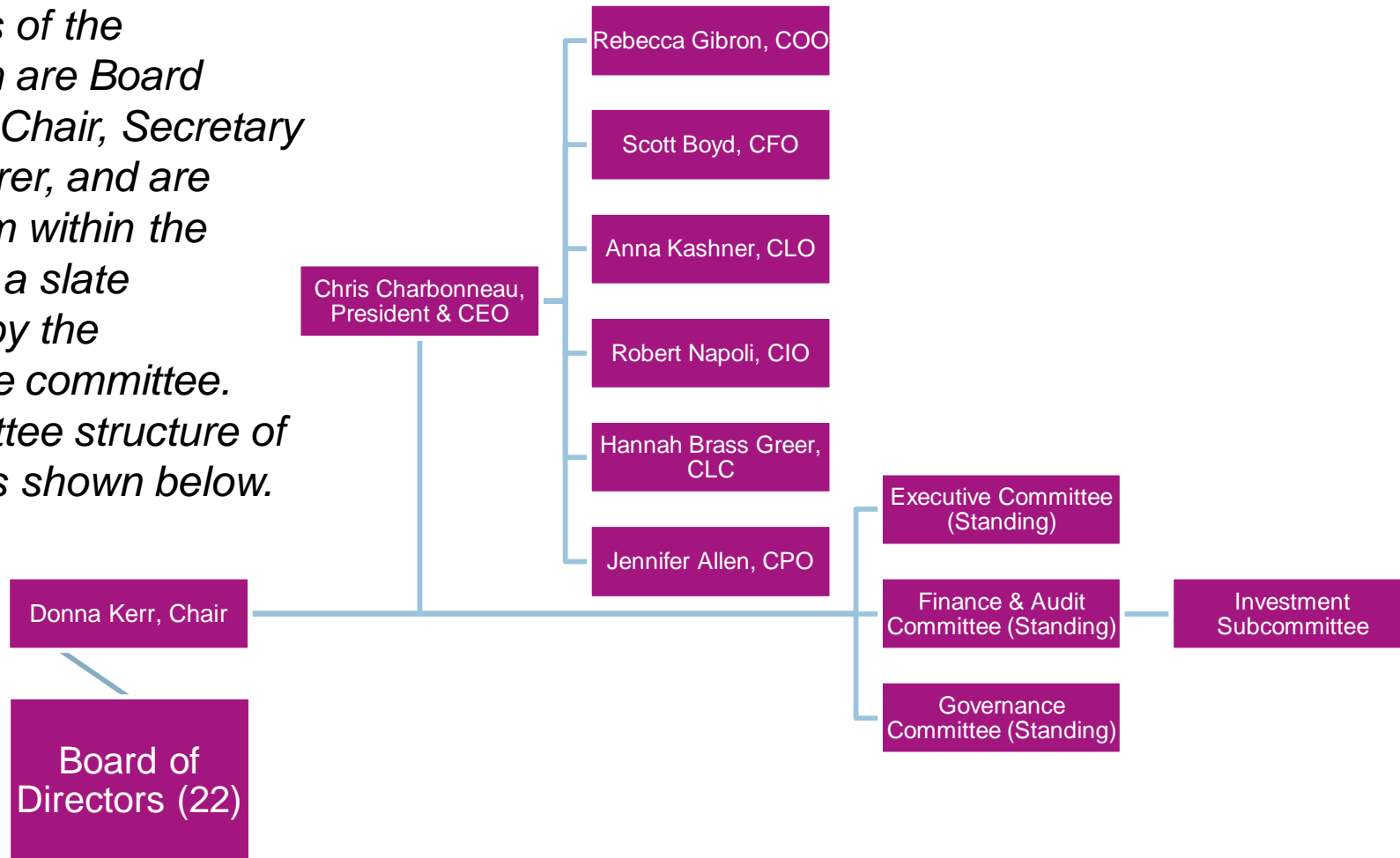
Tuan Ngo, Esq. advises Fortune 500 companies primarily in the software and technology industry on international planning of mergers and acquisitions as well as global supply chain management. Tuan received a Master of Laws (LLM) in Taxation from Georgetown University Law Center; his Juris Doctor from the University of California, Hastings College of Law; and his undergraduate degree from Occidental College. Tuan serves as a Trustee on the Board of the Rainier Club and on the Seattle Public Library Foundation, as well as on the Board of Governors of Occidental College.

Tyler LePard is an accomplished digital strategist and communications professional, with a decade of experience working with nonprofits and private foundations. She is passionate about reproductive health, social justice and fighting poverty. Tyler helps organizations and individuals use communications and digital media for social good through her business, Wondershop Communications. After launching the award-winning reproductive health online publication RH Reality Check, Tyler managed media for Population Action International. She spent several years with the Bill & Melinda Gates Foundation, and led strategy and communications for Catapult (the first crowdfunding site for girls' & women's equality) for two years before launching her independent consulting business. She earned her BA in American Studies at Wesleyan University and her Master of Public Policy at George Washington University. Tyler balances her love of reading novels and watching movies with bicycling and backpacking. She lives in Seattle with her wife and pets.



VOLUNTEER AND EXECUTIVE LEADERSHIP

The officers of the Corporation are Board Chair, Vice Chair, Secretary and Treasurer, and are elected from within the Board from a slate presented by the Governance committee. The committee structure of the Board is shown below.



EFFECTIVE, CREATIVE, AND VISIONARY PROFESSIONAL LEADERSHIP

Christine Charbonneau is President & CEO of PPGNHI and PPINK, a 62 million dollar; 45 health center; Alaska, Hawaii, Idaho, western Washington, Indiana, and Kentucky affiliate; in five separate time zones. PPGNHI and PPINK's community educators provide age-appropriate medically accurate sex education across four states and with colleagues we operate two 501c4 organizations called Planned Parenthood Votes Northwest and Hawaii (PPVNH) and Planned Parenthood Advocates of Indiana and Kentucky (PPAIK). In Washington, PPVNH ran the second largest political field campaign in the state, second only to a coalition of labor organizations at the Washington State Labor Council. Chris is committed to developing that same strength in Alaska, Hawaii, Idaho, Indiana, and Kentucky. PPGNHI and PPINK's next challenges include continued expansion of our 501cE Laboratory Services Cooperative and PPGNHI/PPINK's Online Health Services – serving patients no matter where they live- and continuing our expert navigation of Health Care Reform.

Chris has been a Planned Parenthood leader for more than 31 years, 24 of them as a CEO. Beginning as a volunteer in the Seattle Health Center in 1982, she expanded her volunteer commitment to include community education and public policy activism. These early experiences led her to believe that volunteers are the heart and soul of our cause. After a short paid stint running colposcopy services for Planned Parenthood of Seattle-King County (PPSKC), serving by night as assistant treasurer for a campaign that defeated an attempt to defund abortion services for low-income women, Chris was recruited to Arkansas to work on a troubled ballot initiative in a state with a very small Planned Parenthood presence. After victory in Arkansas, she remained in Little Rock for two years to found Planned Parenthood of Greater Arkansas as its CEO. Over the years, Chris has worked on seven statewide ballot initiatives in Washington, Alaska, and Arkansas, including a proactive initiative to embed the principals of Roe v. Wade into Washington State law.

In 1987, she became the COO of PPSKC and after five years under the leadership of Executive Director Lee Minto, the PPSKC Board selected her as CEO in 1993. In 1996, Chris led the merger of three Planned Parenthood organizations to become Planned Parenthood of Western Washington; in 2008 she led another merger of three organizations to become Planned Parenthood of the Great Northwest. In April 2015 Hawaii joined the affiliate, which is now Planned Parenthood of the Great Northwest and the Hawaiian Islands.



Chris was instrumental in the creation of what we now call Planned Parenthood Online, serving well over fifty million unique users each year, 85 percent of whom are seeking information about services, or who come to Planned Parenthood affiliates across the country for care. She had a vision that people, even in rural areas with no bricks and mortar access to one of our sites, should be able to get information to improve their lives from Planned Parenthood, and even buy supplies; today, those services exist. Under her leadership, PPGNHI staff created the Speaking of Sex Podcast, a joint project of Planned Parenthood Federation of America (PPFA) and PPGNHI, downloaded by thousands of people each month and available on YouTube.

In 1988, Chris and two other colleagues started work to commission the manufacture of affordable contraceptive supplies for public sector providers serving low-income women; 25 years and much hard work later that goal became a reality in Afaxys, a virtual pharmaceutical company she helped to found of which Chris sits on the Board. Afaxys supplies Planned Parenthood affiliates, health departments, and health organizations serving low income women with those products.

Chris was honored with the Ruth Green Award in 2010. Nominated by the Board of PPGNHI, and selected by her peers, this highest honor PPFA bestows upon a CEO recognizes Chris' outstanding achievements in planning, public affairs, and fundraising. Chris' leadership is defined by her distinct ability to develop innovative ways to make PPGNHI more accessible to patients, while at the same time maintaining stability within the organization. This balance makes her, according to then-PPFA President Cecile Richards, "a true visionary among health care providers." In 2015 she was honored by her alma mater, the University of Washington, with the Distinguished Alumna Award.

Chris works with a staff of 700+ employees, including clinical, support, advocacy, and education positions.



Christine Charbonneau, President / CEO of PPGNHI; Lee Minto, former Executive Director of Planned Parenthood of Seattle / King County; and Cecile Richards, former President of Planned Parenthood Federation of America and Planned Parenthood Action Fund.



LEADERSHIP COMPACT

PPGNHI Board: Governance

- Determine the PPGNHI/PPINK mission in the changing social, political, and PPFA organizational context
- Hold CEO accountable for programs to meet mission for the diverse populations we serve
- Hold CEO accountable for establishing and maintaining internal controls for risk and quality management for
 - o Finance
 - o Healthcare
 - o Advocacy: political, legal, community
 - o Education
 - o Security: physical, paper and digital data, and cyber
 - o Privacy: patient, employee
 - o Staff employment practices
 - o Fundraising
- Hire, assess, support & encourage the CEO
- Develop and maintain a sound governance structure and a healthy Board culture
- Develop and maintain a program of Board recruitment and education to meet the above responsibilities

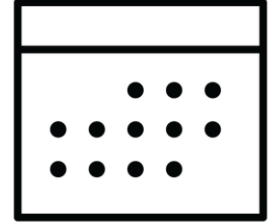


LEADERSHIP COMPACT

PPGNHI CEO: Management

- Design and implement strategies to achieve the PPGNHI/PPINK mission in the changing social, political, and PPFA organizational context, bringing recommendations for any changes to the Board
- Develop, maintain, assess efficacy of, and inform Board about programs to meet the PPGNHI mission for the diverse populations we serve
- According to best “industry standards,” establish, apply, and report to the Board results of internal controls for risk and quality management for
 - o Finance
 - o Healthcare
 - o Advocacy: political, legal, community
 - o Education
 - o Security: physical, paper and digital data, cyber
 - o Privacy: patient and employee
 - o Staff employment practices (hiring, assessment, engagement, team-work) in support of a healthy, effective staff culture for meeting the above responsibilities
 - o Fundraising
- Keep Board updated on activities related to other related entities (Votes, PPFA, Afaxys, etc.)

WHAT IS EXPECTED OF A BOARD MEMBER?



An Active Level of Commitment is Required

Beginning in 2021, Board terms will be 4 years in length. Board members completing their original four years can be re-elected to the Board if nominated by the Governance Committee. Peer evaluations are done with Board members at the end of their term if they are eligible for re-election.

There are normally four quarterly, in person, one- to two-day Board meetings per year, with occasional virtual meetings when urgent matters arise. Board members are required to serve on at least one Board committee and should expect to commit a minimum of **80 hours per year** between Board and committee meetings.

We seek those who are eager to see our mission thrive and want to apply their expertise to our success with fierce passion and a good sense of humor. We are a deeply connected group that flourishes in our work together, whether in person or via conference technology.

LEGAL EXPOSURE

PPGNHI and PPINK have Directors & Officers insurance coverage. PPGNHI/PPINK will indemnify Board members for actions conducted as a member of the PPGNHI/PPINK Board of Directors.

FINANCIAL COMPENSATION AND ETHICAL

As a volunteer organization Board member compensation comes through the personal satisfaction of helping provide critical health services, education, and advocacy to thousands of our neighbors who might not receive them otherwise. It also comes through the personal and professional growth opportunities you will experience through your involvement. Board members attend meetings where active participation provides great educational opportunities and discussion.

Board members receive no direct compensation for their involvement. Board volunteers are eligible to receive appropriate, well-documented expense reimbursement for travel to officially sanctioned events such as Board meetings or conferences if requested.

The bylaws of PPGNHI and PPINK contain an Ethical Considerations clause that guides Board staff and members on gifts and gratuities from vendors or service providers as well.

PPGNHI/PPINK

Lee Minto Administrative Support Center

2001 East Madison Street

Seattle, WA 98122-2959

206.328.7734

www.ppgnhi.org

Station Place Administrative Support Center

200 S. Meridian St., Ste. 400

Indianapolis, IN 46225

Find PPGNHI and PPINK online:

ppgnhi.org

[facebook.com/PPGNHI](https://www.facebook.com/PPGNHI)

twitter.com/PPGNHI

<https://www.plannedparenthood.org/planned-parenthood-indiana-kentucky>

[facebook.com/ppindkentucky](https://www.facebook.com/ppindkentucky)

twitter.com/ppindkentucky

Interested in volunteer leadership opportunities?

Contact: Allison Moroni

Project Manager

206.328.7733

allison.moroni@ppghi.org

